

Coach Profile: Annette B. Czernik



Coaching Background & Qualifications

- Member of the International Coach Federation (ICF) and Professional Certified Coach (PCC)
- Founded Inspired Executives in 2010
- Continuous learner and very curious about the latest and greatest in the fields of leadership, leadership development and coaching
- Coaches leaders at all levels – front-line to C-Suite and in life – in international corporations, start-ups and small & medium size businesses
- Certified Story Coach™, creative storyteller and writer
- Graduate of Institute for Professional Excellence in Coaching (iPEC), and member of iPEC's global coach community LiveLeadPlay
- Internal coach at financial services firm for 20+ years
- Holds licences of various assessment tools including the MBTI®, LIFO®, LIFO® Work-Life-Balance, DiSC®, Energy Leadership Index™, Lominger Voices™, and Hogan Leadership® Assessment.

Coaching Areas

It's all about leadership! New or different contexts call for transformation. For it to stick, we develop leaders and organizations from the inside out in these fields:

- Change Management – From Tunnel Vision to Multiple Perspectives
- Leadership Excellence – From Purpose to Impact
- Cross-Cultural Communication – From Outsider to Insider

Business / Career History

Current coaching & consulting business

- Leadership & executive coach, facilitator, writer & speaker. Inspired Executives' services include 1:1 coaching, team coaching as well as management consulting, business writing, and public speaking.

Previous career in financial services

- Change & communication expert in HR IT environment
- Global HR project leader
- Head of Talent & Development, Americas Region
- Head of Learning & Development, Continental Europe
- Senior Consultant Strategic Personnel and Organizational Development

Biography

Annette is passionate about supporting leaders and their organizations to lead transformational processes and fundamental changes for their long-term success.

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Her diverse corporate career in the financial industry over the past 25+ years comprises different roles in the Private & Business Clients area, Asset & Wealth Management as well as IT and Human Resources. Annette led international teams in her home country and abroad, managed and contributed to multiple projects with global reach, managed (project) teams virtually, and worked and lived in New York City for many years.

Annette founded her coaching and consulting practice Inspired Executives in 2010. It is important to her to increase the awareness of senior position holders on the interconnectedness of thoughts, emotions and actions. Annette strives to help humans become the kind of leader the world needs now. With Inspired Executives, she develops leaders and organizations from the inside out.

Annette partners with ICF-accredited coaches, management consulting firms and training institutes across the globe to deliver optimal solutions to her clients.

Coaching with me

... invites you to a unique discovery tour. The journey will lead us into the depth of your concerns, the sources of laughter and energy, along the solution rock and via an obstacle course to the milestone you have identified as your goal. I will hold you accountable for completing your assignments that are required to find your truth and your story.

We will take a detour only when the road is closed, otherwise we stay on the highway and deal with traffic blocks when they occur. Be prepared for some bumps in the road and a lot of beautiful views and perspectives.

I strive to create a diversified experience for you that takes you safely to your core and where ever you want to go from there.